



Change
by Degrees



Corporate Sustainability Reporting Directive (CSRD)

A practice-based course that demystifies new EU regulation and gets you ready for CSRD.

Kite has partnered with Change by Degrees to bring you this CSRD course. Like Kite, Change by Degrees helps organisations to build sustainability skills and gain confidence to meet sustainability targets, grow business and comply with regulations.

The course comprises:

- ✓ Six self-paced lessons. All the course content is accessible, mobile friendly, highly engaging and mapped to latest EU reporting guidance.
- ✓ Each lesson has a unique mix of learning and action to ensure your participation has a lasting impact on you and your business.

Kite is trusted by:

The New York Times

DIAGEO



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This Corporate Sustainability Reporting Directive (CSRD) course, by Change by Degrees, offers a comprehensive overview of the principles and practices that underpin effective CSRD reporting, while also equipping participants with the tools to action plan their business's approach to changing reporting requirements.

CSRD will positively impact the business landscape by radically transforming regulatory reporting requirements and creating transparency. This new approach will bring challenges and requirements for companies in the EU, necessitating a more strategic approach to compliance. Many businesses will be impacted through their own reporting or the reporting of their customers and/or supply chain.

“CSRD is a brilliant opportunity to integrate sustainability into your whole business, which means it takes your whole business to achieve that. It's an opportunity to rewire the operating model within your business.”



David Howe
CEO, JORDISK
CONSULTING



Who is this course for?

- ✓ Those in C-Suite roles, such as Chief Sustainability Officer, Chief Financial Officer or Finance Director, Chief Executive Officer, or Chief Operating Officer.
- ✓ Sustainability Manager, ESG Lead or Compliance Professional tasked with overseeing and implementing sustainability strategies.
- ✓ Professionals in business units such as strategy, HR, finance, facilities, procurement, risk management and corporate governance who will also have a role to play in CSRD reporting.
- ✓ Individuals with a desire to drive their professional development, sharpen their understanding of sustainability, and deepen their knowledge of the latest CSRD requirements.

All lessons contain:

- ✓ Engaging expert-led instructional videos
- ✓ Case studies related to the lesson content
- ✓ Interactive content mapped to EU regulatory requirements
- ✓ Comprehensive quizzes and assessment
- ✓ Practical exercises

Course overview

LESSON 1



Introduction

Understand the framework, key reporting principles, and general disclosure requirements by:

- Delving into the key components of CSRD
- Investigating reporting boundary expansion
- Examining timelines for CSRD implementation
- Gaining familiarity with ESRS and double materiality

Action: Guided double materiality assessment.

LESSON 2



ESRS General Disclosures

Delve into the ESRS 1 and ESRS 2 requirements and how to implement them. Learn about key areas like governance, strategy, business models, and risk management - specifically the information that every company needs to be familiar with relating to:

- ESRS 1 (General Requirements)
- ESRS 2 (General Disclosures)

Action: Guided gap analysis exercise.

LESSON 3



ESRS Environmental Disclosures

Detailed exploration of the environmental disclosures, including climate change, biodiversity, circular economy, pollution and water resources. Everything you need in relation to:

- ESRS Environmental Disclosures E1 to E5.

Action: Guided gap analysis exercise

LESSON 4



ESRS Social Disclosures

Gain insights into the social disclosures, which cover everything from employees in the workforce to human rights in the supply chain, as well as affected communities.

All contained in:

- ESRS Social Disclosures (S1 to S4)

Action: Guided gap analysis exercise

LESSON 5



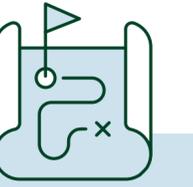
ESRS Governance Disclosures

Delve into the requirements related to Governance and Business Conduct - covering everything from anti-corruption to corporate culture and supplier relations. All relevant to:

- ESRS Governance Disclosures (G1 to G6)

Action: Guided gap analysis exercise

LESSON 6



Next Steps in your CSRD Journey

The aim of this lesson is to alert you to some of the next steps in applying your learning to CSRD readiness and implementation in your business, including preparation for Assurance.

Action: Action planning for next steps.



SHYFTR

Beyond Compliance Workshops

From CSRD reporting to
impact innovation

A two-workshop series designed to
connect the reporting process with
innovation and positive impact

Beyond Compliance:

From CSRD reporting to impact innovation

This two-workshop series will unlock opportunities to use the reporting process to catalyse strategy, and build valuable data assets that will not only streamline reporting but also accelerate action.

Designed to:

- ✓ Empower and re-energise teams
- ✓ Map opportunities to unlock the full power of trustworthy data at scale
- ✓ Identify a pathway to better control ongoing costs and get more out of the tools you use

Who are the workshops for?

- ✓ Core functions: Sustainability, Finance, Data
- Industry-specific functions: Procurement,
- ✓ Facility management, R&D, Product, Marketing

Workshop overview

Two core workshops (supported by an information pack), which are tailored to your needs and point on your CSRD & data journey:

WORKSHOP 1



Unlock the opportunity for impact

- Understand how and why regulation has impact
- Reframe teams' perspectives on CSRD to demonstrate its capacity as a catalyst for positive change
- Identify pain points and opportunities in reporting
- Collaborate with peers to identify and agree common goals and actions across the business

WORKSHOP 2



Map your sustainability data opportunities

- Understand how scaled data can streamline reporting, but also drive insights, effective action and innovation
- Gain confidence with data frameworks and literacy
- Assess where you are on the data maturity journey
- Identify data issues and prioritise investment areas
- Start shaping a sustainability data action plan

ADDITIONAL MATERIALS

Sustainability & Data pack:

To guide further reading and action during and after the workshop

